



SCHOOL RESOURCE OFFICER PROGRAM

A partnership between Niskayuna CSD & the Niskayuna Police Department

As part of the 2025-26 budget, the district will restore its School Resource Officer (SRO) program by contracting with the Niskayuna Police Department for one full-time SRO at Niskayuna High School. **What will that look like in our district?**

Key Responsibilities of a School Resource Officer in Niskayuna

- Mentorship
- School Safety and Security
- Student and Staff Support
- Education and Prevention Programming
- Crisis Management
- Conflict Resolution and Mediation
- Collaboration

How is an SRO different from other law enforcement officers?

School Resource Officer

Other Law Enforcement Officers

Primary Assignment

Schools

Community

Focus

Prevention & relationships

Enforcement & response

Education

Strong Teaching Focus

Limited Teaching Focus

Safety and Crisis

Embedded in planning, drills & threat assessment

Limited role in planning, focused on response

Juvenile Justice

Discretion & alternatives, resource engagement/management

Focus on enforcement, transition to community-based resources

Overall

Youth-centered, education-focused & relationship-driven

Law enforcement, public safety & broader community policing focus

Our School Resource Officer will not be a disciplinarian or an investigator.

- **Disciplinarian**
 - Does not impose consequences for school violations.
 - Does not act as an intimidator for behavior.
 - Does not sit in on disciplinary hearings or give recommendations.
- **Investigator**
 - Does not take primary role in criminal investigations.
 - Any criminal investigation reported would be transitioned to regular NPD staff for follow up.