

2024-27

# Future Focused





## VISION

*An Equitable  
Community of  
Lifelong Learners*



# 2024-27 Strategic Plan

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## Welcome



I am pleased to present our Niskayuna Central School District Strategic Plan for 2024-2027, "Future Focused." The plan advances our commitment to our district's mission, vision, and strategic pillars and articulates clear goals and objectives, which we will use to measure our progress and success.

Our Strategic Planning Team and consultant Ron Frank reviewed the district's expiring plan, assessed our district's long-term needs, and articulated an updated, three-year plan that maps out a vision for success through 2027.

Our team worked diligently throughout the 2023-24 academic year, aided by valuable contributions from our district's Core Leadership Team and our full leadership team of directors, principals, and assistant principals.

It is our collective vision that this plan provides a roadmap for our budgetary, curricular, capital project and programmatic decisions for the foreseeable future. Together, we will continue to elevate our students, our district and our community.

Sincerely,

**Carl J. Mummenthey**  
SUPERINTENDENT OF SCHOOLS

2024-27

# Strategic Priorities



## PILLARS

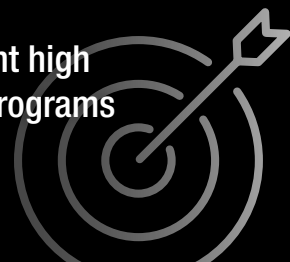


### CURRICULUM & PROGRAMS

Create a world class educational experience.

### GOAL

Design and implement high quality educational programs for all students.



### ENVIRONMENT & CULTURE

Create learning experiences that are safe, welcoming and constructive for all.

### GOAL

Foster a culture of belonging and empowerment, that ensures the respectful treatment for all individuals.



### PARTNERSHIPS

Create meaningful relationships that benefit our students, staff and community that promote lifelong opportunities for learning.

### GOAL

Support community and school partnerships to enhance learning opportunities for students, staff, families and the larger community.



**DIVERSITY**

**EQUITY**

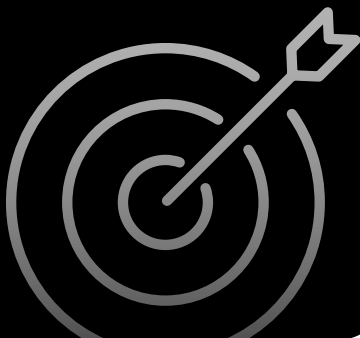
**INCLUSION**

# CURRICULUM & PROGRAMS



## GOAL

**Design and implement high quality educational programs for all students.**



## OBJECTIVES

1. Develop and articulate a Tier 1 Curriculum for all subjects (K-12) to include instructional, evidence-based strategies (including technology integration) for successful implementation.
2. Implement a comprehensive, evidence-based social emotional learning (SEL) program that provides student support and teacher resources.
3. Adopt a district Multi-Tiered Systems of Support (MTSS) plan to replace our current Response to Intervention (RtI) model.
4. Develop a comprehensive plan that addresses the respective needs of K-4, 5-6, and 7-8 buildings, encompassing both instructional and facilities improvements.
5. Reimagine alternative pathways to college and careers.



## ENVIRONMENT & CULTURE



### GOAL

Foster a culture of belonging and empowerment, that ensures the respectful treatment for all individuals.



### OBJECTIVES

1. Incorporate opportunities for student voice and choice into academic and co-curricular programming.
2. Create a structure where processes and systems are annually reviewed, evaluated and improved upon related to emotional and physical safety and security of students and staff.
3. Build capacity among staff and students to respond to incidents of harassment and bias in a positive and productive way.
4. Improve the employee experience and customer service across the district.

## PARTNERSHIPS



### GOAL

Support community and school partnerships to enhance learning opportunities for students, staff, families and the larger community.



### OBJECTIVES

1. Improve school facilities and operations to enhance student learning outcomes, community experiences, and operational efficiency.
2. Increase the availability of district-provided Universal Prekindergarten (UPK).
3. Accelerate and expand opportunities for students and community in career exploration, work-based learning, postsecondary pathways, lifelong learning, and employment in collaboration with community partners.
4. Leverage grants and other external funding sources to expand learning opportunities and build community for all.



# Our Strategic Plan in Action



Empower • Persevere • Innovate • Connect



# 2024-27 Strategic Plan

1430 Balltown Road  
Niskayuna, NY 12309-5317

[www.niskayunaschools.org](http://www.niskayunaschools.org)



Scan the QR code for more  
information about the  
Niskayuna Strategic Plan.

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