



Climate Survey, EDSCLC Noninstructional Staff - Niskayuna CSD , Hillside School

	Male	Female	Transgender	Non-binary/non-conforming	Other	Prefer not to respond
🔊 Which of the following do you most closely identify with? Mark one response.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	Hispanic	Not Hispanic
🔊 Are you of Hispanic or Latino origin?	<input type="radio"/>	<input type="radio"/>

	White	Black or African-American	Asian American	Indian or Alaska Native	Native Hawaiian or Pacific Islander
🔊 What is your race?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Yes	No
🔊 Is your main assignment/responsibility at this school to provide instruction or other support services to any of these types of students - Special Education, English Language Learners, Gifted and Talented Education students, and Migrant Education?	<input type="radio"/>	<input type="radio"/>

	1-3 years	4-9 years	10-19 years	20 or more years
🔊 How many years have you been working at this school?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	Strongly Agree	Agree	Disagree	Strongly Disagree
🔊 At this school, all students are treated equally, regardless of whether their parents are rich or poor.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 This school encourages students to take challenging classes no matter their race, ethnicity, nationality, and/or cultural background (e.g., honor level courses, gifted courses, AP or IB courses).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 This school provides instructional materials (e.g., textbooks or handouts) that reflect students' cultural background, ethnicity and identity.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 This school emphasizes showing respect for all students' cultural beliefs and practices.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 This school provides effective resources and training for teaching students with Individualized Education Programs (IEPs) across different languages and cultures.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 This school provides effective supports for students needing alternative modes of communication (e.g., manual signs, communication boards, computer-based devices, picture exchange systems, Braille).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 [Principal Only] Staff at this school regularly give students individualized attention and help.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 [Principal Only] Staff at this school teach students strategies to manage emotions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 [Principal Only] Staff at this school let students know how they should behave when dealing with each other.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 [Principal Only] Staff at this school teach positive conflict resolution strategies to students.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Strongly Agree	Agree	Disagree	Strongly Disagree
🔊 [Principal Only] Staff at this school ask students for input when establishing rules.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 [Principal Only] Staff at this school help students see what is the right thing to do and help them understand it.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 This school helps parents find community supports for their students who need them.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 Staff at this school do a good job helping parents to support their children's learning at home.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

🔊 Staff at this school do a good job helping parents understand when their child needs to learn social and emotional skills.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 At this school the staff get along well.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 At this school there is a feeling of trust among the staff.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 At this school students get along well with the staff.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 [Principal Only] Staff at this school give students opportunities to get involved in service projects or activities.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 [Principal Only] I ask students about their ideas.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Strongly Agree	Agree	Disagree	Strongly Disagree
🔊 Administrators ask staff to be involved in making decisions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 Staff at this school have many informal opportunities to influence what happens within the school.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 At this school, students are given the opportunity to take part in decision making.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 This school provides students with opportunities to take a lead role in organizing programs and activities.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 Students are encouraged to get involved in extra-curricular activities.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 I feel like I belong.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 I feel satisfied with the recognition I get for doing a good job.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 I feel comfortable discussing feelings, worries, and frustrations with my supervisor.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 This school inspires me to do the very best at my job.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 People at this school care about me as a person.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Strongly Agree	Agree	Disagree	Strongly Disagree
🔊 I can manage almost any student behavior problem.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 I feel safe at this school.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 The following types of problems occur at this school often: Physical conflicts among students.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 The following types of problems occur at this school often: robbery or theft.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 The following types of problems occur at this school often: vandalism.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 The following types of problems occur at this school often: student possession of weapons.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 The following types of problems occur at this school often: sexual assault or dating violence.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 The following types of problems occur at this school often: physical abuse of teachers.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 The following types of problems occur at this school often: student verbal abuse of teachers.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 I think that bullying is a frequent problem at this school.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Strongly Agree	Agree	Disagree	Strongly Disagree
🔊 I think that cyberbullying is a frequent problem among students at this school.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 Staff at this school always stop bullying when they see it.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 Staff at this school are teased or picked on about their race or ethnicity.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 Staff at this school are teased or picked on about their cultural background or religion.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 Staff at this school are teased or picked on about their physical or mental disability.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 Staff at this school are teased or picked on about their sexuality.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Not a Problem	Small Problem	Somewhat a Problem	Large Problem
🔊 At this school, how much of a problem is student drug use?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 At this school, how much of a problem is student use of electronic cigarettes?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 At this school, how much of a problem is student use of tobacco (e.g., cigarettes, chew, cigars)?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 At this school, how much of a problem is student alcohol use?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Strongly Agree	Agree	Disagree	Strongly Disagree

🔊 This school collaborates well with community organizations to help address youth substance use problems.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 This school has adequate resources to address substance use prevention.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 At this school, first-time violations of alcohol or other drug policies are punished by at least an out-of-school suspension.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 This school has programs, resources, and/or policies to prevent substance abuse.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 This school has programs that address substance use among students.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 I know what to do if there is an emergency, natural disaster (tornado, flood) or a dangerous situation (e.g., violent person on campus) during the school day.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 This school has a written plan that describes procedures to be performed in shootings.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 This school has a written plan that clearly describes procedures to be performed in natural disasters (e.g., earthquakes or tornadoes).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 This school or school district provides effective training in safety procedures to staff (e.g., lockdown training or fire drills).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 [Principal Only] This school notifies parents or guardians in case of a school-wide emergency.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Strongly Agree	Agree	Disagree	Strongly Disagree
🔊 [Principal Only] This school provides a structured anonymous threat reporting system (e.g., online submission, telephone hotline, or written submission via drop box).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 [Principal Only] This school has communication plans with relevant agencies and services (e.g., local police and fire departments, or community organizations).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 My work is hindered by poor heating, cooling, and/or lighting systems at this school.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 My work is hindered by insufficient workspace at this school.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 My work is hindered by a lack of materials and basic supplies at this school.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 My work is hindered by inadequate or outdated equipment or facilities at this school.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 This school looks clean and pleasant.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 This school is an inviting work environment.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 [Principal Only] This school's facilities are adequate for meeting the needs of the children at this school.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 [Principal Only] The following are a problem in the neighborhood where this school is located: garbage, litter, or broken glass in the street or road, on the sidewalks, or in yards.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Strongly Agree	Agree	Disagree	Strongly Disagree
🔊 Staff at this school feel responsible to help each other do their best.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 Staff at this school feel responsible when students at this school fail.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 The programs and resources at this school are adequate to support students with special needs or disabilities.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 Staff at this school feel that it is a part of their job to prepare students to succeed in college.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 Staff at this school expect students to do their best all the time.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 [Principal Only] Poor student attendance is a problem at this school.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 [Principal Only] This school has a formal process to obtain parental input on policies related to curriculum and instructional programs.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 This school provides the materials, resources, and training necessary for me to support students' physical health and nutrition.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 This school places a priority on making healthy food choices.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 This school places a priority on students' health needs.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Strongly Agree	Agree	Disagree	Strongly Disagree
🔊 This school places a priority on students' physical activity.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 [Principal Only] Poor student nutrition is a problem at this school.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 [Principal Only] Lack of student physical activity is a problem at this school.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 This school places a priority on addressing students' mental health needs.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
🔊 This school places a priority on teaching students strategies to manage their stress levels.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

This school provides the materials, resources, and training necessary for me to support students' social or emotional needs.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This school provides quality counseling or other services to help students with social or emotional needs.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Principal Only] Student depression or other mental health problems are a problem at this school.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Principal Only] Lack of student social-emotional skills is a problem at this school.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Staff at this school are clearly informed about school policies and procedures.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Strongly Agree	Agree	Disagree	Strongly Disagree
Staff at this school recognize students for positive behavior.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Staff at this school encourage students to think about how their actions affect others.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
School rules are applied equally to all students.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Discipline is fair.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Staff at this school help students develop strategies to understand and control their feelings and actions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This school effectively handles student discipline and behavior problems.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Staff at this school work together to ensure an orderly environment.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Principal Only] Order and discipline are maintained satisfactorily at this school.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Principal Only] This school has a formal process to obtain parental input on policies related to school crime and discipline.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>