

Climate Survey, EDSCLC Instructional Staff - Niskayuna CSD , Hillside School

	Male	Female	Transgender	Non- binary/nor conformin		Prefer not to respond
\circledast Which of the following do you most closely identify with? Mark one response.	0	0	0	0	0	0
						Not Hispanic
In the second					\bigcirc	0
		Wh	Black or African- American	Asian American	Indian or Alaska Native	Native Hawaiian or Pacific Islander
What is your race?						
					Yes	No
Is your main assignment/responsibility at this school to provide instruction or other support services to any of these types of students - Special Education, English Language Learners, Gifted and Talented Education students, or Migrant Education?					0	0
						20 or

	1-3 years	4-9 years	10-19 years	20 or more years	
How many years have you been working at this school?	\bigcirc	0	0	0	

	Strongly Agree	Agree	Disagree	Strongly Disagree
It this school, all students are treated equally, regardless of whether their parents are rich or poor.	0	0	0	0
This school encourages students to take challenging classes no matter their race, ethnicity, nationality, and/or cultural background (e.g., honor level courses, gifted courses, AP or IB courses).	0	0	0	0
It is school provides instructional materials (e.g., textbooks, handouts) that reflect students' cultural background, ethnicity and identity.	0	0	0	0
This school emphasizes showing respect for all students' cultural beliefs and practices.	0	0	0	0
This school provides effective resources and training for teaching students with Individualized Education Programs (IEPs) across different languages and cultures.	0	0	0	0
This school provides effective supports for students needing alternative modes of communication (e.g., manual signs, communication boards, computer-based devices, picture exchange systems, Braille).	0	0	0	0
Staff do a good job helping parents to support their children's learning at home.	0	0	0	0
Staff do a good job helping parents understand when their child needs to learn social, emotional, and character skills.	0	0	0	0
If a student has done something well or makes improvement, staff contact his/her parents.	0	0	0	0
This school asks families to volunteer at the school.	0	0	0	0
	Strongly Agree	Agree	Disagree	Strongly Disagree
This school communicates with parents in a timely and ongoing basis.	0	0	0	0
Wy level of involvement in decision making at this school is fine with me.	0	0	0	0
Staff at this school have many informal opportunities to influence what happens within the school.	0	0	0	0
At this school, students are given the opportunity to take part in decision making.	0	0	0	0
Administrators involve staff in decision-making.	0	0	0	0

This school provides students with opportunities to take a lead role in organizing programs and activities.	0	0	0	0
Students are encouraged to get involved in extra-curricular activities.	0	0	0	0
🐠 I feel like I belong.	0	0	0	0
I feel satisfied with the recognition I get for doing a good job.	0	0	0	0
I feel comfortable discussing feelings, worries, and frustrations with my supervisor.	0	0	0	0
	Strongly Agree	Agree	Disagree	Strongly Disagree
It is school inspires me to do the very best at my job.	0	0	0	0
I People at this school care about me as a person.	0	0	0	0
I can manage almost any student behavior problem.	0	0	0	0
I feel safe at this school.	0	0	0	0
It following types of problems occur at this school often: physical conflicts among students.	0	0	0	0
It following types of problems occur at this school often: robbery or theft.	0	0	0	0
In the following types of problems occur at this school often: vandalism.	0	0	0	0
It he following types of problems occur at this school often: student possession of weapons.	0	0	0	0
It is school often: sexual assault or dating violence.	0	0	0	0
It following types of problems occur at this school often: physical abuse of teachers.	0	0	0	0
	Strongly Agree	Agree	Disagree	Strongly Disagree
It following types of problems occur at this school often: student verbal abuse of teachers.	0	0	0	0
I think that bullying is a frequent problem at this school.	0	0	0	0
I think that cyberbullying is a frequent problem among students at this school.	0	0	0	0
If Students at this school would feel comfortable reporting a bullying incident to a teacher or other staff.	0	0	0	0
I Staff at this school always stop bullying when they see it.	0	0	0	0
I Staff at this school are teased or picked on about their race or ethnicity.	0	0	0	0
I Staff at this school are teased or picked on about their cultural background or religion.	0	0	0	0
It is school are teased or picked on about their physical or mental disability.	0	0	0	0
It is school are teased or picked on about their sexuality.	0 0		0	0
	Not a Problem	Small Problem	Somewhat a Problem	Large Problem
I At this school, how much of a problem is student drug use?	0	0	0	0
I At this school, how much of a problem is student use of electronic cigarettes?	0	0	0	0
It this school, how much of a problem is student use of tobacco (e.g., cigarettes, chew, cigars)?	0	0	0	0
I At this school, how much of a problem is student alcohol use?	0	0	0	0
	Strongly Agree	Agree	Disagree	Strongly Disagree
• This school collaborates well with community organizations to help address youth substance use problems.	0	0	0	0
This school has adequate resources to address substance use prevention.	0	0	0	0
It is school provides effective confidential support and referral services for students needing help because of substance abuse (e.g., a Student Assistance Program).	0	0	0	0
It is school has programs that address substance use among students.	0	0	0	0
(e.g., violent person on campus) during the school day.	0	0	0	0
It is school has a written plan that describes procedures to be performed in shootings.	0	0	0	0
(e.g., earthquakes or tornadoes).	0	0	0	0
It is school or school district provides effective training in safety procedures to staff (e.g., lockdown training or fire drills).	0	0	0	0
It is school looks clean and pleasant.	0	0	0	0

It is school is an inviting work environment.	0	0	0	0
	Strongly Agree	Agree	Disagree	Strongly Disagree
If the teaching is hindered by poor heating, cooling, and/or lighting systems at this school.	0	0	0	0
If My teaching is hindered by a lack of instructional space (e.g., classrooms) at this school.	0	0	0	0
If the teaching is hindered by a lack of textbooks and basic supplies at this school.	0	0	0	0
If the second se	0	0	0	0
It he students in my class(es) come to class prepared with the appropriate supplies and books.	0	0	0	0
If Once we start a new program at this school, we follow up to make sure that it's working.	0	0	0	0
It he programs and resources at this school are adequate to support students' learning.	0	0	0	0
I reachers at this school feel responsible to help each other do their best.	0	0	0	0
I Teachers at this school feel that it is a part of their job to prepare students to succeed in college.	0	0	0	0
It he programs and resources at this school are adequate to support students with special needs or disabilities.	0	0	0	0
	Strongly Agree	Agree	Disagree	Strongly Disagree
It is school provides the materials, resources, and training necessary for me to support students' physical health and nutrition.	0	0	0	0
It is school places a priority on making healthy food choices.	0	0	0	0
It is school places a priority on students' health needs.	0	0	0	0
It is school places a priority on students' physical activity.	0	0	0	0
It is school provides quality counseling or other services to help students with social or emotional needs.	0	0	0	0
It is school provides the materials, resources, and training necessary for me to support students' social or emotional needs.	0	0	0	0
It is school places a priority on addressing students' mental health needs.	0	0	0	0
It is school places a priority on teaching students strategies to manage their stress levels.	0	0	0	0
It is school places a priority on helping students with their social, emotional, and behavioral problems.	0	0	0	0
It this school are clearly informed about school policies and procedures.	0	0	0	0
	Strongly Agree	Agree	Disagree	Strongly Disagree
It this school recognize students for positive behavior.	0	0	0	0
It is to all students.	0	0	0	0
Iscipline is fair.	0	0	0	0
It is school effectively handles student discipline and behavior problems.	0	0	0	0
It is school work together to ensure an orderly environment.	0	0	0	0

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