

Memorandum of Agreement

By and Between

The Niskayuna Nurses Association

And

The Niskayuna Central School District

This Memorandum of Agreement between the Niskayuna Nurses Association, AFT/NEA, AFL-CIO ("Union") and the Niskayuna Central School District ("District") shall set forth the full agreement between the parties relating to an extension of the current collective bargaining agreement. The terms of the Memorandum of Agreement shall be subject to ratification by the members of the Union and approval by the Board of Education of the District. Unless otherwise modified, changed or altered by the terms of this Memorandum of Agreement, the provisions of the collective bargaining agreement between the parties covering the dates July 1, 2020 – June 30, 2021 shall remain in full force and effect in the successor collective bargaining agreement.

1. The term of this Memorandum of Agreement shall extend the current contract until June 30, 2022.
2. Revise Appendix A as follows: "Unit members shall receive a wage increase of two percent (2%) to their hourly rate effective July 1, 2021. On December 1, 2021 unit members shall receive a one-time lump sum amount equal to one percent (1%) of his or her annualized contract salary as of July 1, 2021. The District shall provide the lump-sum amount that each member shall receive on or before November 1, 2021 to the Association for review and verification."

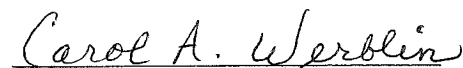
The minimum hourly rate for new RN's shall be as follows:

Effective 7/1/21 \$26.72

The minimum hourly rate for new LPN's shall be as follows:

Effective 7/1/21 \$22.23


DISTRICT


UNION