

Birchwood Craig Glenclif Hillside Rosendale Van Antwerp MS Iroquois MS Viskayuna High Schoo

## We invite applications

for the position of

# **Superintendent of Schools**

The Niskayuna Central School District Board of Education is seeking a forward-looking, student-focused leader to be our next superintendent of schools. This individual will work with all members of our school community to guide our school district in pursuit of our newly established vision: An equitable community of lifelong learners.

The Board is working with the District Superintendent of the Capital Region BOCES to conduct a confidential process for the superintendent position. This process will be informed by the extensive community input we have gathered about our district and the characteristics desired in our next leader.

It is an exciting time to come to Niskayuna. We have a new vision and mission, and a strategic plan that emphasizes strengthening academic programs and school culture. We are moving forward with a comprehensive approach to diversity and equity, and a significant capital project that will transform middle-level education and athletic facilities for generations of students to come.

We seek an empathetic and collaborative educator who will learn and grow with our community. We thank you for your interest.

Sincerely,

The Board of Education of the Niskayuna Central School District



www.niskayunaschools.org

Empower • Persevere • Innovate • Connect



#### Get To Know Us!

#### **Superintendent Search Video**

Watch a video to learn more about who we are by scanning this code with your phone or by visiting



www.tinyurl.com/niskysearch

# About the Niskayuna

Central School District

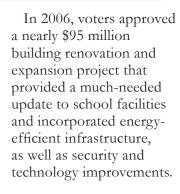
Niskayuna is a vibrant, suburban school district with five neighborhood elementary schools, two middle schools and one high school.

#### **Yesterday**

The Niskayuna Central School District was founded by citizens who wanted to ensure a high quality education for the community's children. It was centralized in

1953, and became known for educational excellence across the region and beyond.

In 1983, Niskayuna High School was among the first schools to be recognized through the federal "Schools of Excellence" program at a White House ceremony.



#### What others say...

- Annually among "America's Top High Schools" (Newsweek, No. 26 in the nation in 2014)
- Highest Graduation Rates in the Area (New York State Education Department, 2019-20 data)
- No. 3 School District in the Greater Capital Region for Academic Performance (Albany Business Review, 2021)
- Two National Blue Ribbon Schools (U.S. Department of Education)
- Two Recognition Schools (New York State Department of Education, 2019-20)
- A Best Community for Music Education (NAMM Foundation)
- 30 Scholar-Athlete Teams (2019, New York State Public High School Athletic Association)



#### **Today**

Teachers, support staff, families, community members, administrators and board members work to prepare students for future success, putting opportunities for them at the heart of decision-making.

A rigorous academic program at all levels culminates at the high school, where students have access to Advanced Placement, honors, and college-credit bearing courses. Community support has sustained exceptional programs in all areas, including world languages, music and art, and athletic and extracurricular activities.

The district's strategic plan calls for ongoing review of academic programs, ensuring that curriculum and instructional practices are regularly updated so students are prepared for an ever-changing world. In recent years, investing in social-emotional learning and support and involving

#### Niskayuna Schools

at a Glance

#### Schools: 8

Elementary Schools: Birchwood, Craig, Glencliff, Hillside, Rosendale

Middle Schools: Iroquois & Van Antwerp

Niskayuna High School

#### Total Student Enrollment: 4,224

K-5: 1,912 6-8: 1,079 9-12: 1,335

#### Faculty & Staff

Administrators: 22 Teachers: 335 Support Staff: 285

2021-22 Budget: \$93,057,512

student voice in decisionmaking have been major areas of focus.

#### **Tomorrow**

This past summer, a team of stakeholders came together to develop a new district vision, An equitable community of lifelong learners. The mission they created to go along with it is EPIC: Empower, Persevere, Innovate Connect. Construction on the first phase of an \$80 million capital project will begin this year. The reconfiguration of our middle schools, which will happen through the facilities work, will bring with it new opportunities for academic program growth and community building. After all, student learning and bringing the community together are what Niskayuna has been about from the start.



#### **Candidate Profile**

The following characteristics will be vital to the success of the candidate who becomes the next superintendent of the Niskayuna Central School District.

#### • EXCELLENT COMMUNICATOR:

The ability to build strong relationships through communication and trust. Someone who actively seeks input from others, listens intently, communicates well, and connects with people individually and in groups, both internally and externally. Skilled at putting the larger issues facing education and our school system into context to work sideby-side with community members to solve problems and capitalize on opportunities.

#### **OCULABORATIVE:**

The willingness and ability to work in partnership with the board, staff and community. Someone who will include a broad range of stakeholders in decisions and processes, build consensus and follow through on decisions and commitments.

#### **▶ INNOVATOR:** A

lifelong learner who can work with the board of education and the school community to pursue educational excellence while understanding how decisions affect students, teachers and learning, and the capacity for innovation.

▶ INTEGRITY: Possess and demonstrate honesty, good judgment, high moral standards and a respectful and caring demeanor, so that others will know that their efforts, ideas, work and perspectives are valued and essential to the healthy operations of the district.

#### **EXPERIENCED:**

Classroom, buildinglevel and central office leadership experience in the areas of curriculum and instruction, diversity, equity and inclusion, social-emotional learning and educational technology. Someone who appreciates and considers the district's community and culture when making positive change.

### • FINANCIAL AND OPERATIONAL

ACUMEN: Knowledge and experience in: school district budgeting and finance; business operations, management and internal controls; the use of data to support sound decision making; and overall district



# About the Position

The Board of Education will offer a three-year contract with a regionally competitive salary, commensurate with the preparation, qualifications, experience and record of the successful candidate, as well as an attractive benefits package.

The Board expects the new superintendent to be involved in school and community events and activities. Residency is not required but will be strongly encouraged and incentivized.

# **Application Timeline**

Application materials must be postmarked by Oct. 31, 2021.

- Anticipated appointment in January 2022
- Anticipated start date March 1, 2022

### **Application Procedures**

Candidates should submit the following by Oct. 31, 2021:

- Cover letter, completed application (found on pages 5-6 of this document), a current resume and a list of five professional references
- All certificates, including New York State School District Administrator certificate

## Materials should be sent to:

Anita Murphy, District Superintendent Capital Region BOCES 900 Watervliet-Shaker Road Albany, NY 12205 (518) 862-4901

To email the District Superintendent: sharon.kisby@neric.org.





# Community & Our Region

Niskayuna is an active suburban community with approximately 23,000 residents. While essentially a residential community, it is home to major employers, including General Electric Global Research Center, Knolls Atomic Power Laboratory, Environment One, and SI Group.

General Electric, New York State agencies, hospitals and health care providers, high-tech businesses and numerous colleges and universities are also major employers in the region, with the institutes of higher education providing educational, cultural and recreational opportunities as well. Many civic groups enhance the larger community and address the needs its diverse population.

#### **Board of Education**

Kimberly Tully, President
Sarah Rogerson, Vice President
Brian Backus
Greta Jansson
Aliya Saeed
Howard Schlossberg
Jennifer Zhao

#### **District Offices**

(Located in a wing of Van Antwerp Middle School)

1239 Van Antwerp Road Niskayuna, NY 12309 Both Niskayuna and the neighboring city of Schenectady host weekly farmers' markets and Schenectady is home to a growing number of culinary and entertainment options. This includes Proctors Theater which brings high profile music and comedy acts, as well as Broadway productions to just minutes from Niskayuna each year.

In nearby Saratoga Springs, you will find more restaurants, shopping and the renowned Saratoga Performing Arts Center. Albany is home to the New York State Capitol, museums and musical and sporting events at the Times Union Center. From our area, New York City, Boston, Montreal, the Adirondacks, the Berkshires, Lake George, and the Catskills can be visited in a day or a weekend.

33 GE Global Research

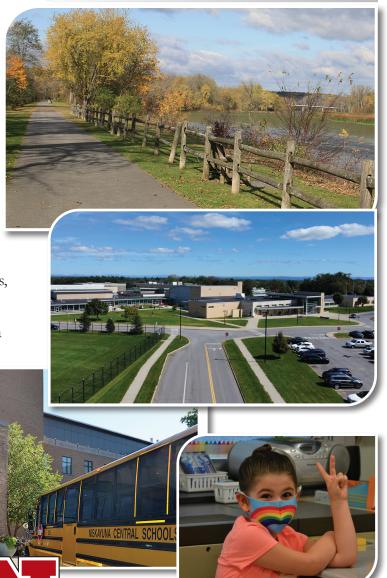
**NISKAYUNA** 

#### **Geographic Location**

The Niskayuna Central School District is located in New York's Capital Region, about 20 miles from the City of Albany.

The district covers 20 square miles. Approximately 80 percent of the district is in the Town of Niskayuna in Schenectady County. The remaining portions of the district are in the Town of Glenville (Schenectady County), the Town of Clifton Park (Saratoga County), and the Town of Colonie (Albany County).

The district borders the City of Schenectady to the west, and the Mohawk River to the north and east, where a beautiful stretch of the Mohawk-Hudson Bikeway provides a popular biking and walking trail. This is part of the Erie Canalway Trail that runs from Buffalo to Albany.



CAPITAL REGION BOARD OF COOPERATIVE EDUCATIONAL SERVICES

# Application for the position of **District Superintendent of Niskayuna Central School District**



#### **GENERAL DIRECTIONS**

Submit completed application form and materials requested below postmarked no later than **October 31, 2021** to: Anita Murphy, Capital Region BOCES, 900 Watervliet-Shaker Road, Albany, New York 12205.

- A. Cover letter
- B. Resumé
- **C.** A copy of all certificates, including your New York State School District Administrator Certificate. Other credentials, including academic transcripts, will be requested later in the process.

PERSONAL INFORMATION			
Last Name	First	Middle	
Home Phone	Cell Phone		
E-mail			
Home Address			
Town/City	State	Zip	
Present Position			
Name of District or Organization		Enrollment	
Employer Address			
Town/City	State	Zip	
Type of Certificates Held			
	onological order beginning with your pre ool experience. Use an additional page i		
Institution and Location	Position	Date of Employment	Years

#### PROFESSIONAL PREPARATION Undergraduate Institution and Location Major/Minor Degree Graduate Major/Minor Institution and Location Degree REFERENCES List at least five professional references Name \_ Present Address Home/Business Phone Name Present Address Home/Business Phone\_\_\_\_\_ Name\_ Home/Business Phone Present Address Home/Business Phone Present Address Home/Business Phone\_\_ Have you ever been found guilty of professional misconduct in any state? Yes No Have you ever had a teaching/administrative certificate revoked or suspended? Yes No Have you ever been denied tenure? Yes No Have you ever been convicted of or pled guilty to a criminal violation, a misdemeanor, or a felony

I hereby affirm that the statements made in this application are true to the best of my knowledge and belief.

DATE

No

Yes

Yes

(other than minor traffic violations)?

Are you a citizen of the United States?

If yes to any of the above questions, explain: